

Environmental Policy

IMS-103



Zenith Print and Packaging Ltd (the Company) are a high quality packaging, lithographic and digital printers offering superior quality and service providing a complete range of innovative commercial print and graphic solutions as well as an international leader for presentation packaging solutions in both coin/stamp collector and retail markets with over 40 years' experience in the print and packaging industry.

The Company are committed to achieving continuous improvement by minimising our impact on the environment and are committed to the prevention of pollution. We demonstrate environmental improvement through:

- Complying with all relevant legislation and other environmental codes of practice.
- Continuously improving environmental performance by developing objectives that target waste minimisation and energy conservation to reduce our carbon footprint.
- Setting objectives based upon the Company's internal aspects and impacts assessment.
- Improving staff awareness of their environmental responsibilities.
- Working with customers to reduce their waste/transit packaging and eliminate plastic.
- Developing productive relationships with suppliers, contractors and other interested parties.

In addition to using certified materials, where possible we use vegetable based inks, water based adhesives and bio-degradable glue which are non-hazardous and therefore kinder to the environment We also use paper based tape and pallet strapping. The Company uses paper, plastics and cardboard for packaging products, any wastage of these materials is segregated into designated bins and recycled or re-used.

As a side effect of our production processes, the Company does produce quantities of hazardous waste. To ensure our waste is correctly disposed of we use certified waste carriers for its collection. Where possible our waste is treated and recycled, anything that cannot be recycled is disposed of by certified waste carriers.

The Company have in place a chemical management system to ensure all hazardous chemicals used comply with the REACH, RoHs requirements and that we do not use any conflict, neither do we knowingly purchase materials that contain minerals derived from the DRC Conflict Region.

Our commitment to the environment is further extended through certification to the FSC® Chain of Custody standard, this gives the Company and its customers confidence that the material we use has been sourced from well managed forests. The Company have adopted a proactive approach to informing our customers of the benefits from using certified materials to promote their own environmental practices by including the FSC® logo on their products.

Our Environmental Management System has been assessed and is certificated against the requirements of ISO 14001:2015 and is subject to surveillance by an external certification body.

This policy is reviewed at least annually to ensure it is accurate and in line with the company's processes, targets and objectives and is available to all interested parties on request.

Approved By:

A handwritten signature in black ink that reads "Joseph Towler".

Joseph Towler, CEO

Date:

22nd April 2024